

SUCCESS STORIES



"After the 10-week training course I felt more confident doing what I really enjoy. As part of a big group of operators I shared my story to them and everyone around me. I am very happy I had the opportunity to take the course and better my resume for my future career."

- Alayka Norwegian,
Heavy Equipment
Operator, Alberta

"I wouldn't have been able to complete or even attend this program if it wasn't for the ladies at the BCNWA, I cannot thank them enough. I truly appreciate all their help in that little time frame we had. Now I am an esthetician and makeup artist at Tips and Toes Nail, Hair Beauty Studio in Kamloops, BC."

- Kayla Ager, Esthetician, British Columbia



FUNDING BASED ON ELIGIBILITY, ASSESSMENT, APPROVAL, AND AVAILABILITY OF FUNDS

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INDIGENOUS SKILLS AND EMPLOYMENT TRAINING (ISET) PROGRAM



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Through the Indigenous Skills and Employment Training (ISET) Program, the Native Women's Association of Canada provides employment and training support services for Indigenous women and gender-diverse individuals across Canada through provincial and territorial affiliates and special projects.

Our employment and training services provide Indigenous women with the opportunity to gain meaningful and sustainable work by meeting current labor market demands.

ELIGIBLE CLIENTELE

Eligible clientele are Indigenous women, transgender, two-spirited and gender diverse (First Nation, Inuit and Metis) who are 15 years of age or older.

Individuals seeking funding support must be unemployed, under-employed or able to demonstrate an immediate risk of being unemployed.

PROGRAM DESCRIPTIONS CLIENT

Individual Training Purchases (ITP)

The *Individual Training Purchases* assists clients in obtaining the skills they need for employment. The ITP provides clients with financial assistance to help pay for the cost of skills training courses, programs, living allowance, supplies, and childcare.

Self-Employment Benefits (SEB)

The *Self-Employment Benefits (SEB)* program provides financial support to clients pursuing self-employment. Consideration is made for expenses related to start-up cost, including the development of business plans.

GROUP TRAINING / SPECIAL PROJECTS

The group training / special projects provide funding to support training opportunities for employment skills and work experience through community based projects, focused on regional priorities.

EMPLOYER

On the Job Training

Creating partnerships with employers to offer temporary funding as an incentive to off-set the cost of a client's wages. This will allow employers to hire clients for a unique on the job work experience tailored to the individual client's skill set, education and previous work experience. This offers clients a paid work experience to improve their long-term employment prospects.

PARTNERSHIP BUILDING

NWAC has created partnerships with public and private sector employers who are committed to employing Indigenous women.

These partnerships provide Indigenous women with the appropriate education and training to secure meaningful employment in a demand driven skill sector.



BESD

BUSINESS, EMPLOYMENT, &
SOCIAL DEVELOPMENT UNIT